



VOLUNTEER REQUIREMENTS

PROGRAM ELIGIBILITY

- Age 55 years and older
- Meet income eligibility requirement
- Medically fit to volunteer
- Pass state and federal background checks

**Eligibility to be a volunteer may not be restricted on the basis of formal education; experience; race; religion; color; national origin, including limited English proficiency; sex; age; handicap; or political affiliation.*

APPLICATION PROCESS

Applicants will complete a preliminary interview (phone or in person) to determine eligibility and if the program is a good fit for the interested party. Once it is determined a volunteer meets the program criteria applications are sent via email or mail to be completed and returned. Documents needed to complete an application are:

- Valid State ID/Driver's License & Social Security Card OR Current Passport
- Social Security Card
- Auto-insurance card/verification
- Voided check (if applicable)

BACKGROUND CHECKS

All applicants must undergo and clear a background check before officially beginning the training or being enrolled in the program. These background checks include a fingerprinted FBI background check and a National sex offender check. Applicants who have murder and sex offender charges on their records will not be able to volunteer with our programs. All other charges on record will be screened on a case by case basis depending on severity, type, and date of charge.

PRE-SERVICE ORIENTATION & TRAINING

New volunteers must receive training before working at their placement. During orientation, volunteers will be introduced to the program policies, procedures, and regulations. Training may include shadowing another volunteer at their placement site to learn the daily activities of volunteering and familiarization to the needs of the clients served. New volunteers will also have the opportunity to attend an in-service training and meet the other volunteers. Additionally, the Volunteer Site will orient the volunteer to the space, dress code, universal precautions, lunch protocols, confidentiality policies, and all other Site policies and procedures